



Medix Occupational Health Services  
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## Privacy Statement

Protecting examinee privacy is important to Medix Occupational Health Services (“Medix”). Therefore, we are providing this Privacy Statement to let our examinees know the ways that we use and disclose examinee information. Medix may change this Privacy Statement from time to time, and if we do so, we will post the revised Privacy Statement on our website for your information.

### HOW WE USE AND DISCLOSE EXAMINEE INFORMATION

Medix provides a full range of occupational health services including pre-placement examinations, drug and alcohol testing, medical surveillance programs, disability and workers’ compensation case consulting and independent medical evaluations. When we provide these occupational health services, we often collect medical information about any examinee we see and use it to provide the services.

Medix also discloses examinee information when providing occupational health services. For example, when we have been hired by a third party to provide an independent medical evaluation, we may release the examinee’s health information to the person or company that hired us. In addition, when we provide medical surveillance services to an employer, we may disclose examinee information to the employer so that it can improve workplace safety.

When we bill and collect for our services, we may use and disclose examinee information. For example, we may send an examinee’s employer a bill for the examinee’s pre-placement physical. Likewise, in our accounting and general business management, we may use limited examinee information as needed for our day-to-day operations. We also are permitted under law to disclose examinee information to third parties in certain circumstances. For example, we may disclose this information in response to a request from the Iowa Workers’ Compensation Commissioner, a court order, or a subpoena.

### OUR PRIVACY COMMITMENT

Medix values examinee privacy. Therefore, we will disclose our examinees’ non-public information only as permitted by law. We also use systems, policies and procedures to maintain accurate examinee information and to protect it from loss or misuse.

### CONTACT PERSON

If you have any questions or would like additional information about this Privacy Statement or our privacy practices, please contact the Medix Director of Operations at the following address or phone number:

**Medix Occupational Health Services**  
Attn: Director of Operations  
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